



Company: Beam Camp (<http://www.beamcamp.org>)

Position: Beam Camp Assistant Project Director

Location: Strafford, NH

Camp Dates: 6/20/24 - 8/13/24

Camp Salary: \$3,762

This position also allows a limited number of pre-camp hours at an hourly pay rate of \$20/hr. The number of hours and hourly pay-rate to be negotiated and outlined on staff contract.

Description

At [Beam Center](#), we've spent the last 20 years coalescing multi-ethnic and intergenerational learning communities of youth, artists, and teachers who work together to construct spectacular projects - big and small - that highlight the magic of creative cooperation.

We are a staff of 27 full-time and 20 part-time adults and youth, engaging 7,000 students and 300+ teachers in 28 public schools annually. More than 96% of the young people we serve identify as youth of color and/or newly immigrated. Our large-scale public artworks reach tens of thousands of people at installations across the city. Our summer camp in New Hampshire hosts 105 campers from around NY and the world for a 4-week session. In Summer 2021, we launched Beam Camp City, a camp-like experience for youth on Governors Island.

The Beam Camp Assistant Project Director works at Beam Camp New Hampshire (June - August) to produce signature projects with the Beam Center Project team from RFP to completion. While at Camp, they assist in managing the project team, coordinating programming and leading Production of the Project with groups of Campers and support from Counselors. Prior to Camp, they help coordinate with the Project Director to finalize the development and construction plan of the Project. The Assistant Project Director has a passion for learning new skills and for sharing their knowledge, skill, and insight with their collaborators - the Project Artist, fellow staff and youth.





Responsibilities:

- Assist with the development and production of a large public artwork (research, prototyping, material sourcing, production scheduling and fabrication) in collaboration with Project Director, Youth Project staff and Artists
- Work with a team to curate curriculum development with youth participants in mind, thinking about how to ensure a wide range of campers have an entry point into fabrication through the collaborative production of the Big Project
- Mentor and collaborate with program participants and Beam youth staff
- Intentionally make space for and encourage youth staff to step into leadership roles
- Lead and co-lead training sessions for youth and camp staff on a variety of power tools, hand tools, and fabrication processes relating to the Beam Camp Big Project.
- Maintain daily communication with the full Leadership Team at Camp, in particular to find opportunities to support and learn from one another
- Set up and maintain project shops & sites: equipment, tools and consumables (screws, nails, pencils etc)
- Engage in camp life / programs / maintenance

Qualifications of strong candidates:

- Skilled and experienced fabricator with competency and **3+ years of experience** in welding and woodworking as well as 3D modeling; other skills also welcome!
- Willing and able to spend the end of June through to mid- August at Beam Camp in New Hampshire
- Experience teaching or otherwise working with youth
- Strong interpersonal communication skills, and interest in working with youth
- Highly collaborative, able to ask questions, offer insight, professional opinions, and celebrate teamwork
- Highly independent, able to set and manage personal goals, expectations, and schedule
- Detail oriented with experience managing multi-faceted projects while meeting deadlines
- Imaginative, able to be flexible and resourceful, in the midst of change, uncertainty, and growth
- Curious, life-long learner





What is it like to work at Beam Camp?

We are a community of individuals who are adaptable, constantly problem-solving, incredibly curious, independent, and collaborative. We are artists, performers, teachers, fabricators, activists, parents, students, and more. Beam Camp exists in the woods of New Hampshire. In that context, Beam Camp staff are not able to leave camp as easily as they might leave work at Beam Center or another job. We live communally during our camp sessions, and when we work at Beam Camp, we commit to the camp lifestyle for the duration of the session.

We encourage employees to bring their expertise and learning to the table and participate in the development of our organization's future. We all claim responsibility for our work culture and seek a healthy balance between work and home. We interrogate our practice at a systems level and seek to disrupt the perpetuation of social injustice and inequity through nonprofit sectors like ours. There are endless opportunities to organize around ideation, prototyping, and project development. Access and communication between all staff is open and welcomed.

Compensation:

- [Beginning in January]: \$20/hr for up to 30 hr/wk.
- Beam Camp NH - June 20th, 2024 through August 13th, 2024: \$3,762.

How to Apply

1. Familiarize yourself with our organization by checking out our [website](#), [Instagram](#), and [Youtube](#).
2. Email contact@beamcamp.org with any questions. When you're ready to submit your application please organize the following documents as a single PDF.
 - a. Cover letter - Please describe your skills and experience! (<300 words)
 - b. Resume
 - c. Work sample (work photos, curriculum, link to website, etc)
3. Applications can be emailed to contact@beamcamp.org

Hiring Timeline:

Applications Due: May 15, 2024

Visit Beam Center [Work With Us](#) to view more career opportunities

